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Subject: Setting the Record Straight Financial Standing and Benefit Fund Services

Dear Members,

We understand that recent concerns have been raised regarding the financial status of our union and benefit fund, as well as the administration of member benefits. It is important that we address these claims with transparency and facts.

SCMEBF Financial Standing “Understanding the IRS 990 Form”

The IRS 990 form is a publicly available document that reflects an organizations financial status at a specific point in time. While it is true that the form shows a net deficit of \$1.1 million, it is critical to understand what this figure represents. This number does not indicate insolvency or mismanagement but rather reflects routine financial obligations, investments, and operational costs. The benefit fund finances remain stable, and there has been no threat to its sustainability or to the benefits members rely on.

Additionally, financial disclosures, including audits and tax filings, have always been made available to the Board of Trustees. Any suggestion otherwise is either misinformed or deliberately misleading.

Clarifying Benefit Fund Services and Dental Coverage

The benefit fund provides clear guidelines on covered services and member responsibilities. If a member was improperly charged for a service, we encourage them to follow the established appeals process for resolution. It is concerning that misinformation is being used to suggest systemic issues, when, the fund continues to provide quality service to its members.

Addressing Leadership Motivations

While members are entitled to their opinions, it is important to recognize personal motives behind public statements. This raises the question of whether these claims are genuinely about financial transparency or a strategic attempt to regain influence.

Moving Forward Together

Our focus remains on protecting and improving the benefits and rights of our members. We encourage members to seek information, ask questions, and engage in constructive discussions about the future of the Benefit Fund. If you have any concerns, we are here to provide clarity and support.

In solidarity,

Linda L. Brown